



## **Concerns, Disciplinary and Grievance Procedure Issue 2**

If any person involved in the roller disco has an issue of concern or grievance then that should be raised in the first instance with the team leader on duty that night.

If the concern or grievance is not handled and resolved to the satisfaction of the individual, it may be referred to SGUSO committee.

If the matter remains outstanding it could be referred to the Trustees for final resolution.

Volunteers may refer any matters of concern directly to the committee and if necessary in the most serious cases directly to the trustees without fear of recrimination (*whistleblowing policy*).

If there are any issues concerning the conduct of a marshal this will be handled in the first instance by the team leader. More serious matters may be referred to the full committee for resolution.

If any individual is dissatisfied with the way a disciplinary matter was handled may refer the matter through the grievance procedure detailed above.

Elizabeth Goodhand

Project Committee and Team Leader

1<sup>st</sup> September 2021